

2026 Grounds & Facilities Associate

Seasonal Position — May through September

About Valdez KOA

Nestled in a scenic outdoor setting, our campground offers guests a peaceful, nature-rich escape throughout the summer season. With RV sites, cabins, tent sites, and recreational amenities, we pride ourselves on maintaining a clean, safe, and memorable environment for every visitor. Our team plays a vital role in delivering an exceptional guest experience, and we strive to create a friendly, supportive workplace where great service and teamwork come first.

About the Role

The Grounds Team is responsible for keeping the property safe, clean, and beautiful throughout the entire season. This role is ideal for individuals who enjoy physical outdoor work, take pride in maintaining high standards, and can work reliably without constant supervision. Grounds Team Members support daily operations across the campground and ensure that all outdoor spaces remain welcoming for guests.

Each team member must pass a background check prior to employment.

Team Member Responsibilities

Grounds Team Members are expected to perform a variety of duties across the property, including but not limited to:

Grounds & Property Maintenance

- Perform daily **site checks**, including cleaning firepits, removing trash, and ensuring sites are guest-ready.
- Maintain **PawPens**, including cleaning, trash removal, trimming/weedeating, and general upkeep.
- Complete **mowing, trimming, and lawn care** across assigned areas.
- Tend to **flowers, landscaping beds, and seasonal plant care**.

- Stock and deliver **firewood** to designated areas or guests.
- Support routine **maintenance tasks**, such as minor repairs, cleaning equipment, or assisting the maintenance lead as needed.
- Provide **honeywagon service** when required (training provided).

General Support

- Assist other teams (cleaning, guest services, activities) when needed.
 - Maintain a safe and clean environment in all public outdoor areas.
 - Use campground tools, equipment, and communication systems responsibly (training provided).
 - Follow all safety protocols and operational standards.
 - Support management and fellow team members by completing tasks promptly and reliably.
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Commitments

- **Seasonal Position:** May – September
 - **Hours:** *21–35 hours per week* (additional hours may be required)
 - **Team Structure:** 2 team members per week; 4 total rotating staff
 - **Schedule:** 7 days a week, every other week
 - **Compensation:** Competitive hourly wage (customize if needed)
 - **Additional Perks (customize as applicable):**
 - Uniform provided
 - RV site
 - Access to laundry
 - Staff discounts or benefits offered by the campground
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Candidate Requirements

Each candidate must meet the following requirements:

- Ability to lift **30–50 lbs** without assistance.
- Comfort working **outdoors in all weather** (rain, heat, cool mornings, etc.).
- Ability to stand, walk, bend, stoop, and perform physical labor for extended periods.
- Ability to safely navigate uneven terrain.
- Reliable, punctual, and capable of working independently and as part of a team.
- Strong attention to detail and pride in maintaining clean, organized spaces.
- Basic customer service skills when interacting with guests.

- Willingness to learn campground processes, equipment, and safety protocols.
 - Commitment to the full seasonal schedule.
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Desired Attributes

We seek team members who embody the following qualities:

- **Positive, can-do attitude** with a friendly and approachable demeanor.
- **Ownership mentality** — sees something out of place, fixes it, or reports it.
- **Solution-focused** — when encountering problems, can propose possible improvements.
- **Pride in presentation** — leaves areas better than they were found.
- **Team-oriented work style** — willing to support coworkers and contribute wherever needed.
- **High guest-care mentality** — understands that guests are here to create lifelong memories and your work helps shape their experience.
- **No cynicism** — maintains a respectful, supportive attitude toward guests, coworkers, and management.
- **Passion for the outdoors** and a desire to be part of building a welcoming, beautiful campground environment.