

2026 Flex Activities & Operations Support Associate

Seasonal Position — June through September

About Valdez KOA

Our campground offers guests a welcoming outdoor escape with cabins, RV sites, tent sites, and family-friendly amenities. We are committed to creating memorable guest experiences, and our team plays a key role in making this possible. The Flex Cleaning & Activities position is a unique and highly valued role that supports daily operations while helping deliver fun, engaging guest activities throughout the season.

About the Role

The Flex Cleaning & Activities Team Member is a hybrid position designed for individuals who enjoy **variety**, **guest interaction**, and **jumping in wherever help is needed**. This team member supports daily guest activities as their primary role, while also covering gaps in cleaning or grounds as required.

This position is ideal for someone energetic, personable, adaptable, and able to move between tasks easily. Each team member must pass a background check prior to employment.

Team Member Responsibilities

Primary Role — Activities

- Lead or assist with **daily guest activities**, games, crafts, and family events.
- Create a welcoming, fun atmosphere for guests of all ages.
- Help set up, organize, and clean up activity areas.
- Answer guest questions and provide friendly, attentive service.
- Promote upcoming activities and encourage guest participation.

Secondary Role — Cleaning & Grounds Support

When not engaged in activities or during low-activity periods, support may be required in the following areas:

Cleaning Support

- Assist with cabin cleaning during high-occupancy turnover days.
- Restock linens, clean cabins, or support bathroom cleaning when needed.
- Help maintain cleanliness and organization of shared areas.

Grounds Support

- Fill in for grounds team members as needed.
- Assist with dump runs, firewood stocking, and basic outdoor tasks.
- Support extra cabin turnarounds during peak days.

General Expectations

- Follow all safety procedures and guest service standards.
 - Communicate effectively with all team members and leadership.
 - Represent the campground with a positive, friendly attitude at all times.
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Commitments

- **Seasonal Position:**
 - 1 person starting **May 19**
 - 1 person starting **June 23**
 - **Hours: 10–35 hours per week**, depending on weekly needs and assignments
 - **Availability:** Must be available **between 7 AM – 8 PM** for flexible assignments
 - **Team Structure:** 1 flex team member working each week, with seasonal rotation
 - **Schedule:** 3-7 days a week, every other week
 - **Compensation:** Competitive hourly wage (customize as needed)
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 - **Additional Perks (optional based on campground):**
 - Uniform provided
 - RV site
 - Access to laundry
 - Staff discounts
 - End-of-season bonus (optional)
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Candidate Requirements

Each applicant must meet the following:

- Comfortable engaging with guests, families, and children in activity settings.
 - Ability to transition between activities, cleaning, and grounds tasks as needed.
 - Able to lift **20–35 lbs**, bend, walk, push, and pull throughout the shift.
 - Ability to work indoors and outdoors in varying weather conditions.
 - Strong time management and ability to follow daily activity schedules.
 - Reliable, punctual, and flexible with shifting priorities.
 - Comfortable working independently or with limited supervision.
 - Positive attitude and willingness to support all departments.
 - Commitment to assigned seasonal dates.
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Desired Attributes

We are looking for individuals who:

- Are energetic, outgoing, and enjoy interacting with guests.
- Have a **service-first mindset** and want guests to have memorable experiences.
- Stay calm and upbeat during busy activity days.
- Take pride in helping wherever needed — activities, cleaning, or grounds.
- Work well in a team environment and communicate clearly.
- Are adaptable and willing to jump between roles without hesitation.
- Avoid negative or cynical attitudes — positivity is essential in this role.
- Bring creative ideas for activities or ways to enhance the guest experience.